

**UNITED STATES DISTRICT COURT**  
**WESTERN DISTRICT OF LOUISIANA**  
**SHREVEPORT DIVISION**

**SHANNON RULE and KARINA  
ESQUIVEL, on behalf of themselves  
and all others similarly situated**

**\* CIVIL ACTION NO. 16-1408**

**VERSUS**

**\* JUDGE ELIZABETH E. FOOTE**

**SOUTHERN INDUSTRIAL  
MECHANICAL MAINTENANCE  
COMPANY, L.L.C.**

**\* MAG. JUDGE KAREN L. HAYES**

**ORDER**

The Report and Recommendation of the Magistrate Judge having been considered, no objections thereto having been filed, and finding that same is supported by the law and the record in this matter,

IT IS ORDERED that plaintiffs' motion for equitable tolling [doc. # 70] is DENIED, at this time.

THUS DONE AND SIGNED, in chambers, this 25<sup>th</sup> day of Sept  
2017, Shreveport, Louisiana.

  
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ELIZABETH E. FOOTE  
UNITED STATES DISTRICT JUDGE